

# HBIS SERBIA

## ENERGETSKA POLITIKA

HBIS GROUP Serbia Iron & Steel d.o.o. Beograd, kao vodeći domaći proizvođač ravno valjanih čeličnih proizvoda, uključujući toplo i hladno valjane proizvode i beli lim prepoznaće značaj odgovornog upravljanja energijom. Naša misija je da postignemo najviši nivo energetske efikasnosti u svim našim operacijama, sa ciljem smanjenja negativnog uticaja na životnu sredinu i povećanja konkurentnosti na tržištu.

Naša energetska politika obuhvata sledeće principe:

- 1) Uspostavili smo okvir za postavljanje i preispitivanje strateških energetskih ciljeva i specifičnih ciljeva u skladu sa našim operativnim potrebama i dugoročnim planovima razvoja. Naši ciljevi se redovno revidiraju kako bi se osigurao kontinuirani napredak i ostvarili merljivi rezultati u poboljšanju energetskih performansi.
- 2) Obavezujemo se da obezbedimo potrebne informacije, tehnologije i resurse koji će omogućiti ostvarenje postavljenih ciljeva energetske efikasnosti. Naša organizacija je posvećena stalnom ulaganju u obuku zaposlenih i usvajanje inovativnih tehnologija koje doprinose unapređenju energetskih performansi.
- 3) Posvećeni smo ispunjavanju svih primenljivih zakonskih i regulatornih zahteva, kao i drugih relevantnih zahteva u vezi sa energetskom efikasnošću, potrošnjom energije i korišćenjem energije u našim proizvodnim procesima.
- 4) Naša politika se zasniva na principima stalnog unapređenja energetskih performansi i sistema upravljanja energijom (EnMS). Kontinuirano analiziramo naše energetske procese i primenjujemo poboljšanja koja smanjuju potrošnju energije i povećavaju efikasnost.
- 5) Podržavamo nabavku energetski efikasnih proizvoda i usluga koji utiču na naše energetske performanse. Uključivanjem energetske efikasnosti kao ključnog kriterijuma u procese nabavke, težimo smanjenju ukupne energetske potrošnje i ekološkog otiska.
- 6) Aktivnosti projektovanja novih i postojećih procesa u HBIS Serbia fokusiraju se na optimizaciju energetske efikasnosti. Kontinuirano razmatramo mogućnosti za poboljšanje energetskih performansi prilikom implementacije novih tehnologija ili modernizacije postrojenja.

Energetska politika HBIS GROUP Serbia Iron & Steel d.o.o. Beograd dostupna je kao dokumentovana informacija i saopštена je svim zaposlenima unutar organizacije. Takođe, dostupna je zainteresovanim stranama na odgovarajući način, čime se osigurava transparentnost i svest o našim ciljevima i aktivnostima u vezi sa upravljanjem energijom.

Ova politika biće periodično preispitivana i ažurirana kako bi ostala u skladu sa strateškim ciljevima kompanije i dinamičnim uslovima poslovanja. Naš cilj je da se kontinuirano prilagođavamo promenama u tehnološkim, regulatornim i tržišnim uslovima, kako bismo održali visoke standarde energetske efikasnosti.

Ovaj dokument predstavlja temelj naše posvećenosti održivom razvoju i racionalnom korišćenju energije, čime doprinosimo zaštiti životne sredine i poboljšanju naših poslovnih performansi.

## ENERGY POLICY

HBIS GROUP Serbia Iron & Steel d.o.o. Belgrade, as a leading domestic producer of flat rolled steel products, including hot and cold rolled products and tin plate, recognizes the importance of a responsible energy management. Our mission is to achieve the highest level of energy efficiency in all our operations, with the aim of reducing the negative impact on the environment and increasing our competitiveness in the market.

Our energy policy includes the following principles:

- 1) We have established a framework for setting and reviewing the strategic energy goals and the specific goals in accordance with our operational needs and long-term development plans. Our goals are regularly reviewed to ensure continuous progress and achieve measurable results in improving the energy performance.
- 2) We are bound to provide the necessary information, technologies and resources that will enable the fulfilment of the set energy efficiency goals. Our organization is committed to a constant investment in employee training and the adoption of innovative technologies that contribute to the improvement of energy performance.
- 3) We are committed to meeting all the applicable legal and regulatory requirements, as well as other relevant requirements related to energy efficiency, energy consumption and its usage in our production processes.
- 4) Our policy is based on the principles of continuous improvement of energy performance and energy management system (EnMS). We continuously analyze our energy processes and implement improvements that reduce energy consumption and increase efficiency.
- 5) We support the procurement of energy-efficient products and services that affect our energy performance. By including energy efficiency as a key criterion in procurement processes, we strive to reduce the total energy consumption and the environmental footprint.
- 6) The designing activities of new and existing processes in HBIS Serbia focus on optimizing the energy efficiency. We continuously consider the opportunities to improve our energy performance when implementing new technologies or modernizing our plants.

Energy policy HBIS GROUP Serbia Iron & Steel d.o.o. Belgrade is available as documented information and has been communicated to all employees within the organization. It is also accessible to the stakeholders in an appropriate manner, ensuring transparency and awareness of our goals and activities related to energy management.

This policy will be periodically reviewed and updated to remain consistent with the company's strategic goals and dynamic business conditions. Our goal is to continuously adapt to changes in technological, regulatory and market conditions, in order to maintain high standards of energy efficiency.

This document represents the foundation of our commitment to sustainable development and rational energy consumption, thereby contributing to the environmental protection and the improvement of our business performance.

Director HBIS GROUP Serbia Iron & Steel llc Belgrade  
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