

**POLICY OF OCCUPATIONAL HEALTH
AND SAFETY**

HBIS GROUP Serbia Iron & Steel IIC Belgrade as a leader in production and delivery of high quality steel products, by building values and achieving global competitiveness through consideration of the context of organization, requirements and expectations of interested parties, pays particular attention to occupational health and safety.

Therefore, we have established and apply, maintain and continually improve the occupational health and safety management system in accordance with the requirements of the standard: **ISO 45001: 2018**

The occupational health and safety management system includes all employees as well as all external parties involved in the processes of HBIS GROUP Serbia Iron & Steel IIC Belgrade and who are present at its locations.

Management of the Company is especially dedicated to:

1. Providing safe and healthy working conditions to prevent occupational injuries and ill health.
2. Setting and realization of OH&S objectives.
3. Fulfillment of legal and other occupational safety and health requirements.
4. Prevention of occupational injuries and hazard elimination and reduction of OH&S risk.
5. Continuous improvement of the OH&S management system.
6. Consultation and participation of employees and their representatives in the work of Occupational Safety and Health Committee.
7. Continuous engagement in enforcement of occupational safety and health values, procedures and rules which is obligation of all employees and primarily of Management.

OH&S Performance goals:

- Zero occupational injuries/ ill health cases
- Zero Days Away From Work injuries

This policy is available to all interested parties inside and outside the Company

**POLITIKA BEZBEDNOSTI I ZDRAVLJA
NA RADU**

HBIS GROUP Serbia Iron & Steel d.o.o. Beograd kao lider u proizvodnji i isporuci visokokvalitetnih čeličnih proizvoda, izgrađujući vrednosti i ostvarujući svetsku konkurentnost, kroz razmatranje konteksta organizacije, zahteva i očekivanja zainteresovanih strana posebnu pažnju posvećuje zaštiti zdravlja i bezbednosti na radu.

Zbog toga smo ustanovili, primenjujemo, održavamo i stalno poboljšavamo sistem menadžmenta bezbednošću i zdravljem na radu u skladu sa zahtevima standarda: **ISO 45001: 2018**

Sistemom menadžmenta bezbednošću i zdravljem na radu obuhvaćeni su svi zaposleni i sva eksterna lica koja su uključena u procese HBIS GROUP Serbia Iron & Steel d.o.o. Beograd i koja su prisutna na njenim lokacijama.

Menadžment kompanije naročito je posvećen:

1. Pružanju bezbednih i zdravih uslova rada radi sprečavanja povreda i narušavanja zdravlja u vezi sa radom.
2. Postavljanju i realizaciji OH&S ciljeva.
3. Ispunjavanju zakonskih i drugih zahteva iz oblasti bezbednosti i zaštite zdravlja.
4. Prevenciji povreda na radu i eliminisanju opasnosti i smanjivanje OH&S rizika.
5. Stalnom poboljšavanju OH&S sistema menadžmenta.
6. Konsultovanju i učestvovanju zaposlenih kao i njihovih predstavnika u Odboru za bezbednost i zdravlje na radu.
7. Neprekidnom delovanju u sprovođenju principa, procedura i pravila bezbednosti i zdravlja na radu, koje je i obaveza svih zaposlenih, a prvenstveno rukovodstva.

Ciljne OH&S performanse:

- Nulti nivo povreda/ narušavanje zdravlja na radu
- Nulti nivo izgubljenog radnog vremena zbog povreda na radu

Politika je dostupna svim zainteresovanim stranama unutar i van Kompanije

Direktor HBIS GROUP Serbia Iron & Steel d.o.o. Beograd
Director HBIS GROUP Serbia Iron & Steel IIC Belgrade

Sihai Song

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